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## Effective Leadership

*6.1.2-The effective leadership is visible in various institutional practices such as decentralization and participative management.*

Various institutional best practices are:

Faculty Development Program

Curriculum implementation to bridge the gap

Company specific training to students and campus drives.

ICT enabled teaching-learning process

Outreach activities

NPTEL certification courses by faculty and students.

### **Training and Placement of Students: A case study**

Institution has a placement cell headed by a dedicated Training and Placement officer. Each department in institute has a Training and placement officer. The placement cell functions under the supervision of head of the institution. The power of the execution of all activities of the training and placement cell is entrusted to head of the institute. Training and Placements Officer is authorized to visit the industries for interaction, arrange company specific training and invite the companies for campus drives. The different activities are planned by TPO and TPCs under the supervision of Head of the institute. Weekly meetings are conducted by head of the institute with TPO and TPC for review of the implementation of the activities planned. Because of the decentralization of the power related to Training and Placement, head of the institute and the TPO and TPCs are able to make decisions and implement the activities effectively. During campus drives some of the students take responsibility of handling the event as student coordinators.



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