

6.1.2-The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Governing Body of the institute headed by Prof.Dr.T.J. Sawant(Founder Secretary of the trust) encourages decentralization and participative management by assigning rights and responsibilities to faculty members' through various designations and committees at institute and departmental level. Institute level Committees and designations with rights and responsibilities assigned to them are listed below. Independent decisions are supported by the management,HODs and Head of the institution. The power to take decisions is decentralized by the management.

Name of Committee/Cell	Governing Body
Responsibility assigned	<ol style="list-style-type: none"> 1.Uphold the legal stature of the college in line with the policies of AICTE, UGC, State Government and affiliating university (SPPU) 2. Taking decisions regarding the intake and addition or discontinuing of any program and instructing the Principal to take formal steps with the affiliating body to put this into action. 3. Fix the fee structure and any charges applicable in accordance with the recommendation of the fees regulating authority, Government of Maharashtra. 4. Approve the budget for the respective financial year.
Name of Committee/Cell	College Development Committee(CDC)
Responsibility assigned	<ol style="list-style-type: none"> 1. Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extracurricular activities 2. Decide about the overall teaching programmes or annual calendar of the college 3. Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts; 4. Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college; 5. Make specific recommendations to the management to foster academic collaborations to strengthen teaching and research; 6. Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process; 7. Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college; 8. Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval; 9. Make recommendations regarding the students' and employees' welfare activities in the college; 10. Discuss the reports of the IQAC and make suitable recommendations; xiii. Frame suitable admissions procedure for different programmes by following the statutory norms; 11. Plan major annual events in the college, such as annual day, sports events, cultural events, etc.; 12 Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college; 13. Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.; 14. Recommend the distribution of different prizes, medals and awards to the students; Perform such other duties and exercise such other powers as may be entrusted by the management.
Name of Committee/Cell	IQAC (Internal Quality Assurance Cell)
Responsibility assigned	<ol style="list-style-type: none"> 1. Development of quality benchmarks/parameters for various academic and administrative activities of the institution and carry out the gap analysis. 2. Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process carrying out periodic check of course outcome attainment and action taken from each faculty and its mapping on to POs, PEOs. 3.Monitor the action taken by departments on feedback response from students, parents and other stakeholders on quality-related institutional processes; 4.Dissemination of information on various quality parameters of higher education; 5.Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles; 6.Documentation of the various programmes/activities leading to quality improvement; 7.Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices; 8.Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality; 9.Development of Quality Culture in the institution; 10. Preparation of the Annual Quality Assurance Report (AQAR) and submit to

	NAAC.
Name of Committee/Cell	Dean (Academics)
Responsibility	1Preparation of time table. III. Launch of new academic programmes, up gradation of existing programme structure, course content, etc. IV. Adherence of academic rules by all teaching faculty. V. Regular and effective conduct of classes by teaching faculty. VI. Follow up of evaluation system in its true spirit. VII. Transparency in Evaluation System. VIII. Students' Feedback - collection, analysis and proper action. X. Development of human resources teaching and nonteaching technical. XI. To prepare the Budget Proposal.
Name of Committee/Cell	Dean (R&D)
Responsibility	1. Develop and maintain close ties with industry and government to promote technical exchange and collaboration on projects with significant potential for future growth and value. 2. Develop a sense of community in which faculty, staff, and students can work together productively and grow personally and professionally. 3.Maintain excellence and encourage multidisciplinary research amongst faculty, students 4. Provides Review for proposals and appoint review committee and scrutiny committee. 5.Promote, by maintaining highest standards of academic integrity, interdisciplinary research, faculty entrepreneurship and formulate related policies 6. Budget planning.
Name of Committee/Cell	Student Development Officer
Responsibility	1.To monitor day to day essential support required for academic and co-curricular activities of students 2.To prepare plan and execute programmes for holistic development of the students 3.To advice student council as and when required 4.To keep in touch with the guardians as and when required 5.To arrange community outreach activities
Name of Committee/Cell	Training & Placement Officer
Responsibility	1.Liasioning with industries 2.Training Programs 3.Students follow up and data collection 4.Campus drives
Name of Committee/Cell	Academic Monitoring Committee
Responsibility	The Broad functions of the Academic Monitoring Committee are to monitor: 1.The progress of the coverage of the syllabus of each class. 2.The overall attendance of the students of each class. 3.Result analysis at the end of each semester. 4. Ensuring the adherence to the dates mentioned in the academic calendar for conducting various activities by each department.
Name of Committee/Cell	Research and Development Cell
Responsibility	1. To ensure smooth functioning and effective Management of R&D at the institution. 2. To provide a focal point in the institution to co-ordinate R&D activities between various departments, faculty members and research students of the respective institution. 3. To identify potential projects/sources of funds, and to communicate the same to faculty members. 4. To establish collaboration with other universities, research centers, and industries with information to HQ NUST on research and development projects. 5. To liaise with public and private sectors and identify R&D projects including consultancy services which could be undertaken at their institution on payment basis. Implementation, follow-up, progress and monitoring of on-going projects. 6. To assist in matters related to collaborative research with other agencies.
	Centre for innovation incubation and Entrepreneurship Development
Name of Committee/Cell	1.To organize Entrepreneurship Development Programmes in the region for the benefit of students, whether internal or external 2.To regularly update curriculum on Entrepreneurship Development

	3.To conduct research work and survey for identifying entrepreneurial opportunities 4.To extend necessary guidance and services to the trainees in obtaining approval and execution for their projects
Name of Committee/Cell	Examination Cell/CEO
Responsibility	To coordinate all examinations as per the policies for CIE and as per the guidelines by the affiliating university
Name of Committee/Cell	Library advisory Committee (Central and Dept. library)
Responsibility	1. Allocation of funds for books and journals in various subjects. 2. Framing and suggesting amendments to library code of conduct. 3. Assessment of the library services provided by the library, if necessary. Suggesting improvements in library services.
Name of Committee/Cell	NSS
Responsibility	To organize community approach activities for students for holistic development of students.